

**Resolution 2018-1. On Defining Faculty Titles & Professional Inclusion.**

WHEREAS, the UNC School of Dentistry uses the modifier, Clinical or Research, to designate the fixed term track for appointment and promotion documents for each faculty member;

WHEREAS, the UNC School of Dentistry extends the use of the modifier, Clinical or Research, for all correspondence and identification, whether inside or outside the school;

WHEREAS, the modifier, Clinical or Research, impedes inclusivity;

Now, therefore, we, the Faculty of the School of Dentistry, resolve to support keeping the track assignment largely invisible to the outside world, regardless of the track to which the faculty member is assigned, with the understanding the modifiers “Clinical” or “Research” must still be used in certain administrative situations: *e.g.*, in the formal appointment and promotion letters for each faculty member.